

RICHARD J. HERZOG

rherzog@sfasu.edu

936.468.2446

ACADEMIC EXPERIENCE

DEPARTMENT OF GOVERNMENT, STEPHEN F. AUSTIN STATE UNIVERSITY

- **Master of Public Administration Program Director**
- **Co-Director Texas Certified Public Manager Program (with George Franks, Jr.)**
- **Professor of Public Administration and Political Science**
- **Teaching Specializations: Public Personnel Administration, Public Budgeting, and Financial Management**

EDUCATION

- **Ph.D. in Political Science, December 1987**
University of New Orleans, New Orleans, Louisiana
- **Master of Public Administration, July 1982**
University of New Orleans, New Orleans, Louisiana
- **Bachelor of Science in Communication, May 1980**
University of Wisconsin, Stevens Point, Wisconsin

RECENT PUBLIC/PROFESSIONAL SERVICE

- **Nacogdoches County, Texas** salary/compensation survey (with George Franks, Jr.) 2009
- **Nacogdoches County, Texas** comprehensive and uniform set of job descriptions (with George Franks, Jr. 2008
- **Cherokee County, Texas** comprehensive and uniform set of job descriptions 2007
- **City of Livingston, Texas** community survey study, questionnaire design modification, completed data and textual entry, content analysis statistical analysis, graphic displays 2005-2006

RECENT PUBLICATIONS

- "Rational Techniques as Myth-Based Rituals: The Role of Reflective Practitioners in Remunerative Justice," (with Charles Frederick Abel) Public Personnel Management (2009) Vol. 30, No. 2, pp. 1-18
- "Salary Surveys As Institutional Myth: Ritual, Validity, Reality," International Journal of Organization Theory and Behavior (2009) Vol. 12, Issue 2, pp. 199-217
- "A Model of Natural Disaster Administration: Naming and Framing Theory and Reality," Administrative Theory & Praxis (2007) Vol. 29, No. 4, pp. 586-604.
- "Performance Budgeting: Descriptive, Allegorical, Mythical, and Idealistic," International Journal of Organization Theory and Behavior (Spring 2006) Vol. 9, pp. 72-91.

MEMBERSHIPS

- American Society for Public Administration (ASPA)
Section on Public Performance and Management
- International Personnel Management Association (IPMA)
- Public Administration Theory Network (PAT-Net)
- Texas City Management Association (TCMA)
- International City Management Association (ICMA)