

## **JOB GROUPS**

**A** - Faculty 12 Months  
**B** - Faculty < 12 Months  
**C** - BE Adjunct Faculty  
**D** - Non-BE Adjunct Faculty  
**E** - Classified BE Monthly Paid  
**F** - Non-BE Monthly Paid  
**G** - BE Graduate Assistants  
**H** - Non-BE Graduate Asst  
**I** - BE Hazardous Duty-mthly  
**J** - Non-BE Hourly  
**BE**= Benefits Eligible

## **EARNINGS CODES**

**010** Regular Monthly  
**012** Regular Semi-monthlies  
**016** Stipend  
**017** Salary Supplement  
**018** Teaching Overload  
**020** Federal College Work-study  
**022** State College Work-study  
**026** Student Assistant Pay  
**030** Graduate Assistant Pay  
**031** Graduate Research Asst Pay  
**032** Graduate Student Pay  
**033** Graduate Teaching Asst Pay  
**050** Hazardous Duty Pay  
**052** Partial Par Diem  
**053** Additional Comp  
**054** Awards Pay  
**055** Temporary Pay  
**060** Out of Class Pay  
**070** Out of Grade Pay  
**090** Faculty Development Leave  
**100** Administrative Leave  
**120** Emergency Leave  
**130** Extra Time Pay  
**150** Holiday Pay  
**170** Vacation Pay  
**178** Sick Leave Pool Donation  
**179** Sick Leave Pool Receipt  
**180** Full Salary Sick Leave  
**190** FLSA Comp Time Earned (1.0)  
**195** FLSA Comp Time Taken (1.0)  
**230** Military Leave  
**400** Longevity Pay  
**420** Unpaid Leave  
**430** Expense Allowance  
**480** Disciplinary Pay  
**500** Death Benefits  
**990** Other Earnings (ex. Jury Duty)

## **OBJECT CODES**

**1410** Faculty  
**1420** Adjunct Faculty  
**1430** Graduate Teaching Asst  
**1510** Non-Class Professional Staff  
**1520** Graduate Research Asst  
**1530** Graduate Admin Asst  
**1540** Classified (Monthly)  
**1610** Classified (Hourly)

## **SEPARATION CODES**

### *Resignations*

**110** Accepts other employment  
**111** Job dissatisfaction  
**112** Domestic duties or pregnancy  
**113** Attend school full time  
**114** Failure to report to work  
**115** Personal reasons  
**116** Poor health  
**117** Resign while on layoff  
**118** Mutually satisfactory release  
**119** Moving to new location

### *Involuntary Separations*

**230** Abandoned position  
**231** Inaptitude for job  
**232** Chronic absenteeism or tardiness  
**233** Expired layoff rights  
**234** Unsatisfactory performance  
**235** Physical or mental impairment  
**236** Involuntary – other  
**237** Dismissed for cause  
**238** Dismissed without prejudice  
**239** Dismissal due to reduction in staff  
**240** Layoff  
**241** Expiration of funding

### *End of Assignments*

**350** Contract Expiration  
**352** Co-op return to school

### *Retirements*

**460** Regular retirement  
**461** Early retirement  
**462** Modified retirement

### *Death*

**510** Death

### *Miscellaneous*

**980** Internal transfer  
**981** End of Once Semester User  
**982** End of Assignment  
**983** Credentials Revoked or Denied

**For Faculty PARs:**

Job Group	Object Code	Title	Classification	Earnings Code	Job Class Code	Salary Schedule
A/B	1410	Professor	NC	010	0180	A/999/A
A/B	1410	Associate Professor	NC	010	0192	A/999A
A/B	1410	Assistant Professor	NC	010	0198	A/999A
A/B	1410	Instructor	NC	010	0204	A/999A
A/B	1410	Lecturer	NC	010	0213	A/999A
A/B	1410	Visiting Professor	NC	010	0189	A/999A
A/B	1410	Visiting Associate Professor	NC	010	0195	A/999A
A/B	1410	Visiting Assistant Professor	NC	010	0201	A/999A
A/B	1410	Visiting Instructor	NC	010	0207	A/999A
C	1420	Adjunct Faculty	NC	010	0216	A/999A

**For GA PARs:**

Job Group	Object Code	Title	Classification	Earnings Code	Job Class Code	Salary Schedule
G	1430	Graduate Teaching Asst.	NC	033	0303	A/999A
G	1520	Graduate Research Asst.	NC	031	0306	A/999A
G	1530	Graduate Assistant	NC	030	0309	A/999A
G	1530	Graduate Student	NC	032	0315	A/999A

**Classification**

**NC = Non Classified – Exempt position**